

Arbitration + Venue Agreements

<u>Document</u>	<u>Date</u>	<u>Mandatory Arbitration</u>	<u>Exclusive Wisconsin Venue</u>
Acquisition Agreement	1/31/2020	√	
Supply Agreement	1/31/2020	√	√
Services Agreement	1/31/2020		√
Amended + Restated Closing Statement (affirms Acquisition Agreement's Terms)	2/21/2020	√	
Credit Agreement (Convergen Energy WI, LLC)	1/31/2020		√
Credit Agreement (L'Anse Warden Electric Company, LLC)	1/31/2020		√
Brooks Employment Agreement (Libra Capital)	1/7/2014	√	
Hansen Employment Agreement (Convergen Energy WI, LLC)	1/31/2020	√	√
Hansen Employee Proprietary Information and Inventions Agreement (Convergen Energy WI, LLC)	1/31/2020		√
Mikkelson Employment Agreement (Convergen Energy LLC)	4/25/2017	√	
Mikkelson Employment Agreement (Convergen Energy WI, LLC)	1/31/2020	√	√
Mikkelson Employee Proprietary Information and Inventions Agreement (Convergen Energy WI, LLC)	1/31/2020		√